



**2019-**  
**20**  
**20**  
**ANNUAL**  
**REPORT**



**UNITED WE  
GROW!**





**MISSION**

We unite people and resources to build a stronger community.

**VISION**

We will be champions of our community, empowering individuals and improving lives, while striving for IDEALS that facilitate lasting, positive change.

**VALUE STATEMENTS**

**Integrity:** We practice care, compassion and honesty in the stewardship of resources and relationships entrusted to us by our community.

**Diversity:** We value each person's unique gifts that strengthen our community through individual experiences, skills and resources.

**Excellence:** We focus on achieving the highest standards of organizational excellence and are committed to achieving our mission and vision.

**Accountability:** We ensure effective, responsible, equitable and ethical management of the resources given to us by our community.

**Leadership:** We present a strong, united voice that inspires people to build a better, more self-sufficient community.

**Solutions:** We work collaboratively, effectively and strategically to improve pressing local health and human service needs, while creating a caring and responsive community.

*Dear Friends,*

United Way Tar River Region has been working in our community almost 70 years improving the quality of life for local citizens, friends and neighbors. We thank all who joined in fundraising efforts to help thousands throughout our local community, all who helped with COVID-19 support, and all who work tirelessly in our community to make a difference in the lives of others.

By focusing funding on our communities' most pressing needs in the areas of Education, Health, and Income & Independence, United Way encourages self-sufficiency and enhanced quality of life. We live our organizational values of integrity, diversity, excellence, accountability, leadership and solutions each day. We are focused on our strategic goal to drive positive community change by tackling some of our greatest challenges. By funding 35 community-based health and human service programs in partnership with 24 nonprofit partners, over 300 volunteers and over 10,000 donors, United Way Tar River Region and our network of amazing partners positively impact thousands of lives each year in Edgecombe and Nash counties.

United Way Tar River Region is dedicated to our mission to unite people and resources to build a stronger community. During its history, United Way Tar River Region has raised and invested well over 50 million dollars into our local community with the ultimate goal of higher quality of life for all.

**UNITED WE GROW!**

Best Wishes,

DR. HAYWOOD PARKER  
2017-2019 Board Chairperson

JONATHAN BOONE  
2020 Board Chairperson

GINNY MOHRBUTTER  
Executive Director

## 28.3%

EDUCATION

PROGRAMS THAT BUILD SUCCESSFUL YOUTH & FAMILIES

## 28.2%

INCOME & INDEPENDENCE

PROGRAMS THAT GIVE PEOPLE HOPE AND TOOLS TO LIVE INDEPENDENTLY

## 9.9%

HEALTH

PROGRAMS THAT HELP PEOPLE MANAGE AND PREVENT CHRONIC PHYSICAL ILLNESSES

## 14.4%

COMMUNITY DEVELOPMENT

NC-211, EMERGENCY FOOD & SHELTER PROGRAM AND OTHER COMMUNITY COLLABORATIVES

## 10.2%

FUNDRAISING

COSTS ASSOCIATED WITH PROVIDING DONORS THE OPPORTUNITY TO HELP IMPROVE THEIR COMMUNITY

## 4.8%

GENERAL & ADMINISTRATIVE

COSTS ASSOCIATED WITH ADMINISTRATIVE FUNCTIONS

## 4.3%

DONOR RESTRICTED CONTRIBUTIONS

DOLLARS RESTRICTED BY DONORS FOR SPECIFIC PROGRAMS OR CHARTIABLE ORGANIZATIONS

## 2019-2020 BOARD OF DIRECTORS

Dr. Haywood Parker,  
*Truth Tabernacle Ministries*  
2017-2019 Board Chairperson

Jonathan Boone,  
*Nash County Government*  
2020 Board Chairperson

Sammy Anderson,  
*Fountain, Roberson, Anderson Agency, Inc.*

Cleveland "Clee" Atkinson,  
*Edgecombe County Sheriff*

Julie Baggett, *Rocky Mount Mills/CBC*

Bob Boyd, *Retired - Cummins-RMEP*

Dr. Valerie Bridges,

*Edgecombe County Public Schools*

Angela Burton, *Word Tabernacle Church*

Dr. Bill Carver, *Nash Community College*

Michele Cherry, *Vidant Edgecombe Hospital*

Robert Covington,

*Retired - Universal Leaf North America*

Jacquelyn M. Deloach, *Community Advocate*

Victor Dunn, *QVC*

Tim Engelking, *Cummins-RMEP*

Gerry Felton, *PNC Bank*

Alane Gordon-Bray, *Mental Health Counselor*

Natasha Hampton, *City of Rocky Mount*

Adam Hodges, *Crown LSP Group*

Gwen Hyman, *Edgecombe Community College*

Zee Lamb, *Nash County Government*

David Lavelly, *Envolve Vision*

Dave Masters, *LS Tractor*

Diane LeFiles, *Consultant and Freelance Writer*

Debra Lewis, *Eaton Corporation*

Rick McMahon, *Retired - Nash-RMT Public Schools*

Ashley Miles, *Clayton Homes*

Chris Miller, *Miller Consulting*

Eric Miller, *Retired - Hospira, Inc.*

Randall Mills, *UPS*

Lee Proctor, *Stifel-Shrago Proctor Group*

Lou Reda, *Lou Reda's An American Table*

Mike Smith, *Retired- Hospira, Inc.*

Christy Taylor, *Express Employment Professionals*

Alex Urquhart, *Battle, Winslow, Scott & Wiley*

Mike Varnell, *Retired-City of Rocky Mount*

Vanessa Whitaker, *Southern Bank*

Ted Whitehurst, *Providence Bank*

Ed Wiley, *Prime Smokehouse & NABS*

Gary Wingfield, *Retired - Cummins-RMEP*

Craig Worthy, *Boddie-Noell Enterprises, Inc.*

Lisa Wright, *Pfizer, Inc.*

United Way Tar River Region has celebrated another successful year. Bunch and Company, LLP has given United Way an unmodified opinion on our financial statements for the year ended June 30, 2019. This is a major demonstration of our commitment to ensure the highest level of accountability to our donors and the community at-large.

# 4

# OUR IMPACT



## HEALTH

Before enrolling into The Wright's Center program, Dana faced depression. However, after two years of participating in this program, her overall attitude has improved tremendously. She interacts with people and participates in activities daily. She especially likes playing DOMINOES. These are activities that her family could not provide at home. Because of this United Way program, Dana is thriving.

**3,324** PEOPLE IMPROVED THEIR PHYSICAL AND MENTAL HEALTH



## EDUCATION

Nia faced many hardships growing up. But the Boys & Girls Club became a safe haven for her. Her participation has allowed her an avenue to deal with hardships and broadcast her talents. Because of this United Way program, Nia is motivated to reach her full potential.

**11,694** YOUTH AND FAMILIES WERE EMPOWERED



## INCOME & INDEPENDENCE

Mr. Jimmie Humphrey lost his wife several years ago and admits that he never learned to cook. Once his health began to decline, preparing meals was a challenge for him. Now, through Meals on Wheels, nutritious meals are delivered to Mr. Humphrey everyday. The meals help him stay healthy and allow him to maintain his independence at home.

**32,466** PEOPLE RECEIVED TOOLS NEEDED TO FIGHT POVERTY

2-1-1

NC 2-1-1

Get Help! 2-1-1 is an easy-to-remember and universally recognizable telephone number that connects people in need with information and assistance through referral to community services and providers. Available 24-hours per day/ 365 days per year, United Way Tar River Region's NC 2-1-1 call volume averages 100+ calls per month, plus the United Way Tar River Region office directly receives additional resource calls. You can also get real-time, searchable data in a single-to-use format by visiting [www.211counts.org](http://www.211counts.org) which can be a useful tool to assist in writing grants, developing policy, or having conversation about local community needs. Simply call: 2-1-1 or visit: [www.nc211.org](http://www.nc211.org).



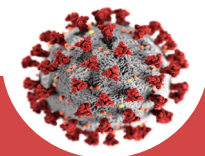
## EMERGENCY FOOD & SHELTER PROGRAM

Our United Way continues to serve as the administrator for the National Emergency Food and Shelter Program (EFSP). The EFSP is a Federal program administered by the U.S. Department of Homeland Security's Federal Emergency Management Agency. Funding is based on unemployment and poverty rates in our community and helps provide essential emergency food and shelter, and Nash & Edgecombe counties were awarded \$259,254 for both Phases 36, Phase 37 & Phase CARES. The EFSP Advisory Board, with Board Chair, Warren Stephenson, oversaw the distribution of these funds to community Local Recipient Agencies that include: *A Touch of the Father's Love, Christian Fellowship Homes, Mercer Foundation, Michael's Angels Girls Club, My Sister's House, N.E.E.D., Ripple Effects, St. Andrew's Church, Tarboro Community Outreach, The REACH Center, The Salvation Army, Truth Foundational Ministries and United Community Ministries.*



## DISASTER RECOVERY

We have remained a lead agency in Long-Term hurricane recovery serving with the Twin Counties Disaster Recovery Group. As the fiscal agent for this group, over a three-year span, we have helped secure approximately \$235,000 in funds and a significant supply of other donations to assist local citizens as they moved back into permanent housing after loss and displacement as a result of a natural disaster.



## COVID-19

Our United Way responded efficiently and quickly as a result of the COVID-19 pandemic. We mobilized \$162,810 in funds to help address challenges for approximately 18,000 children, families and individuals impacted by COVID-19. Through an efficient and accountable grants process, United Way worked with nonprofit partners to address urgent needs in feeding, housing, individual/ family stability, childcare, and youth, senior & special populations' support, while encouraging innovative programming and community partnerships.

# 6

# CAMPAIGN HIGHLIGHTS



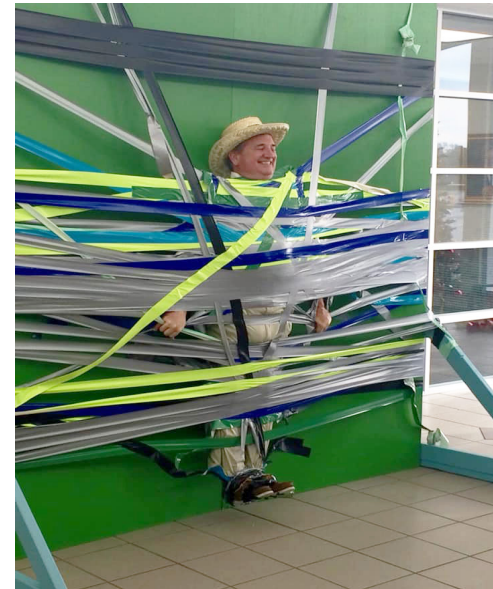
SUPPORTERS TOSS GRASS SEEDS DURING THE OFFICIAL UNITED WAY CAMPAIGN KICK-OFF



CITY OF ROCKY MOUNT EMPLOYEES CONVENE TO LAUNCH CAMPAIGN



CUMMINS-RMEP LAUNCHES CAMPAIGN WITH AGENCY FAIR



NASH COUNTY GOVT EXCEEDS GOAL IN ORDER TO TAPE COUNTY MANAGER TO A WALL



DAVENPORT AUTOPARK SPONSORS CAR GIVEAWAY FOR DONORS

# EMPLOYEE CAMPAIGNS

7

AT & T  
Acme United Corporation  
American Red Cross of Northeastern North Carolina  
Association for Learning Disabled and Handicapped  
BB & T Corporation  
Berry Global  
Boddie-Noell Enterprises, Inc.  
Boice-Willis Clinic, P.A.  
Boys & Girls Clubs of the Tar River Region  
Bridgestone Americas Tire Operations  
Bunch & Company, L.L.P.  
C. W. Williams & Co., L.L.C.  
Carolina Innovative Food Ingredients, Inc.  
Christian Fellowship Homes of Nash/Edgecombe County  
City of Rocky Mount  
Communities In Schools of the Rocky Mount Region  
Cummins Rocky Mount Engine Plant  
Down East Partnership for Children  
Duke Energy Corporation  
Dunbar Community Development Club, Inc.  
Boys Scouts - East Carolina Council, Inc.  
Eaton Corporation  
Edgecombe Community College  
Edgecombe County Public Schools  
Envolve Vision, Inc.  
Express Employment Professionals  
First Carolina Bank  
Fountain, Roberson, Anderson Agency, Inc.  
Harris Teeter  
IBM Corporation  
Keihin Carolina System Technology, L.L.C.  
LS Tractor USA LLC  
Meals On Wheels of Rocky Mount, Inc.  
Meals On Wheels of Tarboro, Inc.

My Sister's House, Inc.  
Nash Community College  
Nash County  
Nash County Public Schools  
Nash UNC Health Care  
Nationwide  
New Standard Corporation  
Pfizer, Inc.  
PNC Bank Inc.  
Poyner Spruill LLP  
Providence Bank  
Rocky Mount Family YMCA, Inc.  
Rocky Mount Telegram  
RSM US LLP  
Southern Bank & Trust Company  
Standard Insurance  
State Employees Combined Campaign  
Stifel, Nicolaus & Company, Incorporated  
Strategic Twin-Counties Education Partnership  
Tarboro Community Outreach, Inc.  
Target  
Telco Credit Union  
The Carolinas Gateway Partnership, Inc.  
The Cookie Place, Inc.  
The Salvation Army  
The Wright's Center, Inc.  
Town of Nashville  
Town of Tarboro  
Tri County Industries Inc.  
United Parcel Service  
United Way Tar River Region  
Universal Leaf North America U.S., Inc.  
Vidant Edgecombe Hospital

## CORPORATE/FOUNDATION

Amazon Smile Foundation  
Berry Global  
Betsy Strandberg Fund of the Triangle Community Foundation  
Boice-Willis Clinic, P.A.  
Centene Charitable Foundation  
Century 21 The Combs Company  
Eaton Corporation  
Express Employment Professionals  
Family Medicine In Downtown Tarboro  
First National Bank  
Fountain, Roberson, Anderson Agency, Inc.  
Jim Dickens Printing & Promotional Products, Inc.  
Kannon's Clothing  
Keihin Carolina System Technology Foundation Inc.  
LS Tractor USA LLC  
Nationwide

Pfizer Foundation  
PNC Foundation  
Providence Bank  
QVC Rocky Mount, Inc.  
RSM US Foundation  
The Boddie-Noell Foundation  
The Cummins Foundation  
The Duke Energy Foundation  
Thoughts of You Gift Shop  
Townsend Family Endowment  
Truth Tabernacle Ministries, Inc.  
United Parcel Service  
Universal Leaf Foundation  
White Memorial Presbyterian Church  
Word Tabernacle Church



Members of the Landmark-Leadership Foundation are those individuals who contribute \$500 or more towards the United Way Tar River Region campaign. Each Leadership donor possesses a compassionate spirit and a desire to take action. The result of their investments is a caring community that is resilient in the face of change and responsive to new challenges. The members of the Leadership Circles are committed individuals who give graciously to our community. They are leaders who possess true generosity and a commitment to today's challenges.

**Alexis De Tocqueville Society**  
**\$10,000+**

*Anonymous (1)*  
Dave & Tessie Lavelly

**The Nashcombe Circle**  
**\$5,000 - \$9,999**

*Anonymous (1)*  
Thomas G. Dill  
Mayor Sandy Roberson

**The Tar River Circle**  
**\$2,500 - \$4,999**

*Anonymous (1)*  
Doug Anderson  
John H. Austin, Jr.  
Jean & Mayo Boddie  
Michael W. Boddie  
Mike & Bryan Hancock  
Celeste & Will Pittman  
Tom & Bridget Rogers  
Cindy & Craig Worthy

**The Coastal Plain Circle**  
**\$1,000 - \$2,499**

*Anonymous (33)*  
Zach & Mary Scott Anderson  
Mike Blount  
Ben M. Boddie, Jr.  
Kim & Bill Boddie  
Jonathan & Paula Boone  
Landis & Raechel Braswell  
Vera C. Brown  
Tammie L. Clark  
Mr. & Mrs. Robert Covington

Robbie & Paige Davis  
Ron Day  
Mahlon W. DeLoatch, Jr.  
Carol H. Eatman  
Randy & Linda Evans  
Roger & Barbara Everett  
Milburn G. Felton, II  
Frances A. Gaither  
Michael & Shelley Haymore  
Theodore Hudson  
Lew Hunnicutt  
Vel & Sam Johnson  
Dan & Allison Kirkpatrick  
Zee & Nancy Lamb  
Marzena T. Laszewski  
Ann P. Lupton  
Patricia J. Mauldin  
Rick & Shirley McMahan  
Chris & Eric Miller  
Ginny & Trent Mohrbutter  
Haywood Parker  
Russell & Nancy Proctor  
Andrea Reif  
David and Misty Schmitt  
Jody Smith  
Michael E. & Darlene R. Smith  
Samuel L. Spruill, Jr.  
Warren & Debbie Stephenson  
Larry Toney, Sr. & Rochelle D.  
Small-Toney  
J. Buckley Strandberg  
Millie & Bill Walker  
Wendy & Bill White  
Ted and Dawn Whitehurst  
John F. Williams

Gary & Mary Beth Wingfield  
Molly & Barden Winstead  
Sue & Sam Woodley  
Thomas J. Zdebiak

**The Gateway Circle**  
**\$500 - \$999**

*Anonymous (166)*  
Dennis J. Abell  
Jerry Allsbrook & Cat Rudd  
L. Britt Allsbrook  
Joey Ams  
Joshua Mylan Anderson  
Stephen & Cindy Barnes  
Lorrie Batson  
Rachel Battle  
Travis Battle  
Brenton Bent  
Nathaniel Boddie  
Mona L. Booth  
Kevin & Debra Boudreau  
Kristen Brabble  
Brian Brantley  
David S. Brantley, M.D.  
Wayne & Angela Bryant  
Michael T. Bryant  
Alice M. Burt  
Gregory S. Camp  
Ganetha Coppedge  
Phyllis S. Cowell  
Patricia B. Cyrus-Karr  
Patricia Daniel  
Elton Daniels  
Alan & Michelle Davis  
Jude & Tiffany DeLoye



John Denton  
Mark Drier  
Bud & Ruth Ealing  
Ralph & Susan Emerson  
Tim & Jennifer Engelking  
Kenneth Faison  
Robert F. Fearnot  
Sarai D. Finley  
Karl J. Fisher  
Scott Fleming  
Willie & Katherine Flowers  
Darrin A. Fortier  
Evelyn Foster  
Nick Frazier  
Louis N. Gay, III  
Zach Gentry  
Paul William Gilbert  
Lisa D. R. Gimber  
Jim Glosser  
Jon Grant  
Ron D. Green  
Sharonette R. Grooms  
Mr. & Mrs. Evan S. Gutshall  
Amy P. Hamlett  
Paul W. Hawkins  
Janie W. Herring  
Michael Herron  
Kenneth O. Hibbler  
Daniel & Carmen Hope  
Doris A. Howington  
Reginald H. Hughes  
Kenneth W. Hunter, Jr.  
Adam & Cathy Ipock  
John Calvin Jackson  
Mr. & Mrs. Scott Jasany  
Joe & Tracey Johnson  
Tammy Jones

Laura L. Joyner  
Tamika M. Joyner  
John & Diane Judd  
Sang Cheol Jung  
Gary Keffer  
Brad Kerr  
David Keul  
Priscilla T. Knight  
Debra Lanham  
Debra Lee  
Chris Manning  
Juan Marrero  
Brandon Medina  
Corey C. Mercer  
Michael Mills  
Ronnie Mitchell  
Patricia S. Morales  
Winfred Moss  
Helen M. Murphy  
Shea Neal  
Kimberly Newman  
Kimberly S. Nicholson  
Wayne Olson  
Tony & Jacqueline Parker  
Mr. & Mrs. David D. Pearson  
Ken Pierce  
Oral T. Pittman  
Tom & Susan Rackley  
Jim Reid  
Donna Reynolds  
Tasha Y. Richardson  
Scot Ricks  
Scott Rogers  
Lori D. Rogers  
Kati L. Sessoms  
Stacie Shatzer  
Barbara D. Stallings

W. Douglas Starr  
  
Amy G. Staton  
Miranda Staton  
Mike & Mary Strickland  
Darryl V. Strother  
Gloria J. Terry  
Allan Thompson  
Sherry Thompson  
Brack & Anne Townsend  
Kathy Trusch  
James & Sarah Walker  
Travis Deon Warren  
Barbara N. Wheelless  
Curtis Wiggins  
Carolyn C. Williams  
Don & Eileen Williams  
Larry T. Williams  
Rick Williams  
Scott Wingfield  
Rip & Jane Woodin  
Richard H. & Nancy G.  
Worsinger  
Gregory K. Wright  
Kelvin & Cheryl Yarrell

## **Memorial and Honorary Contributions**

*In Honor of*  
Marvin Rountree, Sr.  
Jamara Slocum

*In Memory of*  
Harry McMahan  
Betsy B. Strandberg  
Mark Wilson  
Elizabeth D. Worsley

As of December 31, 2019, every effort has been made to verify information for accuracy and completeness for this list of donors to the United Way Tar River Region for the 2019 Campaign. We sincerely apologize if we omitted your name or if your name is listed incorrectly. Please note that some donors have elected to remain anonymous. Please contact the United Way office at 252.937.2213, and we will be happy to make any corrections and include them in our next year's annual report.

## 12TH ANNUAL COMMUNITY CHAMPION'S LUNCHEON HELD AT THE DUNN CENTER AT NC WESLEYAN COLLEGE



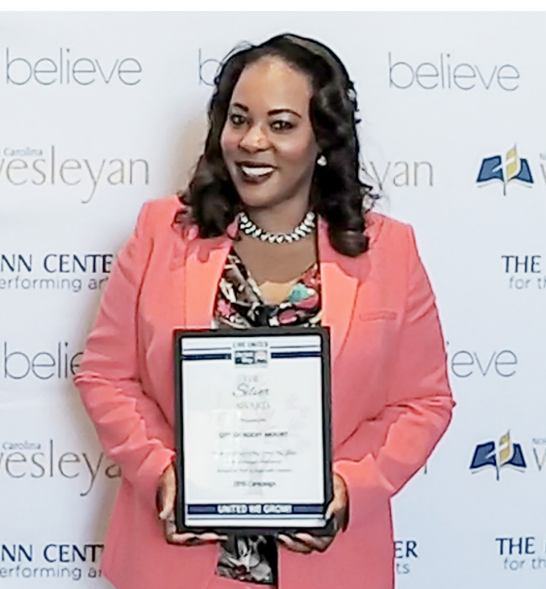
VARIOUS INDIVIDUALS, COMPANIES AND ORGANIZATIONS WERE HIGHLIGHTED AS BEING SUPPORTERS AND WERE ALSO GIVEN SPECIAL RECOGNITION.

## DAVENPORT AUTOPARK PRESENTS KEYS TO JOHNNIE WILLIAMS, CUMMINS-RMEP EMPLOYEE AND WINNER OF THE GRAND PRIZE, 2019 HONDA.





IN PARTNERSHIP WITH THE NORTH CAROLINA COMMUNITY FOUNDATION, THE NONPROFIT SUMMIT, HELD AT THE IMPACT CENTER WAS A GREAT SUCCESS.



INSTRUMENTAL TO UNITED WAY'S SUCCESS. UNITED WAY DONORS, VOLUNTEERS AND



UNITED WAY SCHOOL SUPPLY DRIVE A SUCCESS FOR TWIN-COUNTY REGION. ROTC, ECPC HELP UNLOAD SUPPLIES.

Our United Way Giving Wall includes donors who have contributed \$100 and up.

Anonymous (1,210)	Jamie W. Bragg	Rebecca Copeland
Taylor Allen	Jovas Brake	Mahlon D. Cotten
Shirley R. Alston	Milton Brake	Cary Cox
Artie Anderson	Kendrata Bridgers	Deborah A. Creech
Dr. & Mrs. Vincent C. Andracchio	James & Lillie Bridges	Leon Crudup
Clee & Kim Atkinson	Matthew Bristow-Smith	Andrew Crumpler
Karen Babineau	Harold R. Brooks	Chadwick R. Cutler
Alvin L. Bailey	Pamela Brooks	Michelle Cutler
Ashley Bailey	Qua`Shana Brown	Mary Ann Czaja
Laura Baker	Angela R. Bryant	Angela D. Daly
Stephen P. Baker	Ebony L. Bryant	Jeremiah Daniel
Christopher L. Ballard	Anne Buff	Vanessa Daniels
Megan Bandy	Laquanta Bullock	DeQuarry J. Darden
Susan Barkalow	Lotisha R. Bullock	Jessica C. Daughtridge
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Todd Barrett	Caylin Burrell	Keil Dawson
Terrell Basemore	Allan & Harriet Buss	Wayne & Sherron Deal
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Tammy W. Bass	Aaron T. Byrd	Danielle Dehoff
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Denise Batts	Gloria Batts Caudle	Mary Frances Dinan
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Fred Belfield, Jr.	Marvin Chavis	Morgan Doughtie
Dontavia Bell	Prince Child	Teresa Dover
Tashica Bellamy	Chet Christman	Stacey S. Drake
Davin Best	The Christman Family	Monecia Dublin
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Matthew Bisette	Kevin M. Clark	Joel A. Dunn
Stephanie Bisette	Antonia Cleveland	Tracey T. Eason
Katina Black	Cassandra Cobb	Amanda Edgar
Eliza C. Blake	Elizabeth Cobb	Sherronda Edge
Jessica Bland	Reggie W. Cobb	Amos Edmondson
Morgan R. Bland	Phateja N. Cogdell	Patricia A. Edmondson
Amy C. Blanton	Addie R. Cole	Cally Edwards
Kristy Bloom	Shelton E. Coley	Grover E. Edwards, II
Barbara L. Blount	Sherri W. Collie	Melinda C. Edwards
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Dollie H. Borum	Jeffery Cooper	Maurice A. Etheridge
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Bob & Sue Boyd	Sebrina D. Cooper	Latonya R. Evans

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Leondus Farrow, Jr.  
Christine Fennell  
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Ed Fischer  
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Michael Forrester  
Sonny & Pell Foster  
Brittan D. Fox  
Gina M. Fox  
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Randy & Susan Frazier  
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Angela W. Gailliard  
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Deana Garner  
Stephanie B. Garner  
Anthony Ghee  
Nicole L. Glover  
Brenda Godwin  
William D. Godwin  
Allen E. Goff  
Cecilia Gonzalez  
Millicent G. Graves  
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Michael Grover  
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Lee W. Hux  
Kenneth R. Hyde  
Allen Hyman  
Alex Jasinski-Suarez  
Deborah Jeffreys  
Diana L. Jenkins  
Tiara Jenkins  
Tyler Jenkins

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Mrs. Erika Jobe  
Juan Antonio Johnson, Jr.  
Gwendolyn Johnson  
Jacqueline D. Johnson  
Jervante Johnson  
Johnny R. Johnson  
Tony Johnson  
Los Jones  
Yvette Jones  
Mary H. Jones  
Yolanda D. Jones  
Bruce Joyner  
Daleisha Joyner  
Gloria G. Joyner  
Ricky W. Joyner  
Sylvia B. Justice  
Dongchuel Kang  
James Kauer  
June C. Kearney  
Romona Kearney  
Melinda Kelly  
Michael S. Kennedy  
Elizabeth L. Kilgo  
Chang Hoon Kim  
Daniel King  
Dean J. King  
The King Family  
Martha H. Kingsberry  
Suman Kirti  
Nancy Knight  
Barbara Knopp  
Anthony W. Ladd  
Gene Lamm  
Laci Lamm  
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Robert Lane  
Trevor T. Lane  
Alex Langley  
Horace A. Lanier, Jr.  
Pam Larimer  
Ashley Lassiter  
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Ketki Late  
David Michael Latham  
Robin Owens Latham  
Tywana M. Lawson  
Earl B. Lee

Ronald K. Lee  
 Taylor Lee  
 Sara E. Leggett  
 Carlos & Emily Lemus  
 Spencer Leonard, III  
 Zachary Leonard  
 Brenda A. Lewis  
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 Kristi Little  
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As of December 31, 2019, every effort has been made to verify information for accuracy and completeness for this list of donors to the United Way Tar River Region for the 2019 Campaign. We sincerely apologize if we omitted your name or if your name is listed incorrectly. Please note that some donors have elected to remain anonymous. Please contact the United Way office at 252.937.2213, and we will be happy to make any corrections and include them in our next year's annual report.

## United Way Tar River Region Equity & Inclusion Statement

The United Way Tar River Region exists to unite people and build a stronger community and has done so throughout its long-standing history. As such, we know this is the vital time for us to uplift the ideals that we strive for as an organization that is committed to LIVING UNITED.

The killing of George Floyd and numerous other black men and women at the hands of police through excessive and unjustified force, as well as the racial inequities and health disparities revealed during the Covid19 pandemic, have once again highlighted a complexity of issues and barriers to justice. These recent events have catalyzed responses to multiple issues related to the injustices, inequities, and systemic racism that exist within the world and within our own community.

In response to the current tone of unveiled racism in our community and the world, the United Way Tar River Region will continue to champion justice, fairness, and diversity. We understand that the very nature of inequality runs antithetical to our vision and mission. As such, we are committed to do the following:

- To look introspectively into our own systems of functioning and how we help our community by identifying our own vulnerabilities that may unintentionally perpetuate inequities in our processes, practices, and procedures;
- To continue to hold a position of respect for all people regardless of race, creed, color, gender, orientation, socio-economic status, etc. To the United Way, respect means that we value all people as being sacred creation, we are inclusive of all in our thought processes and decision making, and we promote policies, practices, and procedures that work to the betterment of all;
- To ensure that our network of agencies comply with our stance of justice, fairness, and equity for all. Therefore, we call on all of our agencies and partners to stand bold and strong as an ally to those targeted with racist practices, and unjust policies, and those whose voices are marginalized and silenced as a result of not having access to power, privilege, and equal resources in our community.

We see our work as the following:

- To be aware of our privileges and our power and to use that power and privilege to lift up all as we have opportunity;
- To listen before we speak and seek to understand the pain and the plight of others;
- To reflect on what we have heard and why someone may feel unheard;
- To speak up boldly and overtly against racist practices and all other practices that divide and separate until they are fair to all.

The United Way Tar River Region recognizes that the work is ongoing, challenging, and tiring, but we are committed to participate in the long journey of change in our community and in the relentless work of demanding justice, equity, fairness, and inclusion for all.

As such, we will form a working committee that will follow through on our action steps, provide regular updates to our Board of Directors, and ensure that our work is sustained and consistent with our commitment to LIVE UNITED.



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